



FAITH INTERNATIONAL UNIVERSITY

Mandatory COVID-19 Vaccination Religious Exemption Request Form

In compliance with Governor Jay Inslee's proclamation 21-14.1, Faith International University employees, students, vendors, and visitors must be fully vaccinated against COVID-19 by October 18, 2021. Faith International University will provide an exemption/accommodation in compliance with laws protecting individuals with sincerely held religious beliefs, practice, or observance that prevent an employee from being fully vaccinated against COVID-19, provided that the accommodation is reasonable and does not create an undue hardship for Faith International University and/or pose a direct threat to the health or safety of others in the workplace and/or to the requesting individual. This form is intended to assist Faith International University in assessing any request for an exemption/accommodation from being vaccinated against COVID-19 based upon sincerely held religious beliefs, practice, or observance.

To request an exemption/accommodation from Faith International University's COVID-19 vaccination requirement, the individual must complete this form and submit the form to Dr. Michael Adams; FIU President. Faith International University's Exemption Request Committee will engage in an individualized process to determine whether the individual is eligible for an exemption/accommodation and if so, will determine if a reasonable accommodation can be provided that will enable the individual to perform the essential functions of their position without posing an undue hardship on the university or a threat to the individual or others.

Please note: According to Governor Inslee's proclamation, Faith International University is prohibited from providing an exemption for requests based on personal preference, including political beliefs, beliefs about the proper role of government, or medical/scientific beliefs about the nature or effect of the vaccine.

Part 1 – To be Completed by the Individual

Name	Date of Request
Department	Position

Religious Exemption Request

Is this exemption request based on 1) a sincerely held belief in the sanctity of life and that all human beings, including the unborn, are fully human and bear the image of God, and 2) an understanding that the available COVID-19 vaccines utilized cells that descended from human fetal tissue in their development or testing?

Yes**No - please complete part 2****Individual's Signature****Print Name****Date**

Part 2 - Clarification for Request of Religious Exemption

Please describe the religious belief, practice, or observance that is the basis for your request:

Please describe how the COVID-19 vaccination conflicts with this religious belief, practice, or observance:

**Completed forms should be submitted to
Dr. Michael Adams, President
(president@faithiu.edu).**

**This information will be brought to the committee
for determination of exemption/accommodation.**

Part 3 – To be Completed by Faith International University's Exemption Request Committee	
Date request was received	
Request received by	Was form completed properly?
	Yes No
Based on the committee's direction, describe the interactive process with the individual (if applicable):	
Based on the Committee's direction, was the exemption/accommodation granted?	
Yes	No
If granted, describe the accommodation, including any alternative safety precautions required:	
If an exemption was not granted, explain why:	
Committee Representative Signature	
Committee Representative Name	Date